



# The Gathering of the Eagles

A LEADERSHIP MANUAL FOR THE APOSTOLIC  
PENTECOSTAL LEADERS MOVEMENT

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Pentecostal Leaders Movement*

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# Introduction:

## The Call to Authentic Apostolic Pentecostal Eagle Leadership

In the Apostolic Pentecostal Movement, we are called to a higher standard of Holiness in Apostolic Pentecostal Leadership, one that embodies the strength, vision, and purpose of the Eagle. This manual serves as a guide for transforming our mindset and practices from that of the “duck mentality”—a mindset characterized by complacency, conformity, and limitation—to that of the eagle, which represents empowerment, vision, and divine purpose.

### Chapter 1:

#### Understanding the Gathering of Eagles vs. Ducks

#### The Gathering of Eagles



The “Gathering of the Eagles” is a Metaphorical concept often used in Leadership and spiritual contexts, particularly within the Apostolic Pentecostal movement. It represents a collective of individuals who are

committed to rising above mediocrity and complacency, much like eagles that soar high above the ground. Here's a more detailed definition:

### Definition of the Gathering of the Eagles

The Gathering of the Eagles refers to an Apostolic Pentecostal community or collective Fivefold ministry of leaders and believers who come together with a shared vision of empowerment, growth, and spiritual excellence. This gathering is characterized by:

1. Purposeful Unity: Apostolic Pentecostal unite with a common purpose, seeking to uplift and support one another in their individual and collective callings.

2. Empowerment of the baptism in the Holy Ghost and fire with the Evidence of speaking in tongues : The gathering focuses on empowering each Apostolic Pentecostal believer to realize their potential, encouraging them to step into their God-given roles and responsibilities.

3. Apostolic Pentecostal Visionary Fivefold ministry Leadership: Leaders within the Apostolic Pentecostal gathering seek divine guidance and prophetic insight to align their mission with God's greater purpose, fostering a culture of innovation and forward-thinking.

4. Mentorship and Discipleship: Experienced Apostolic Pentecostal's invest in the next generation, providing

mentorship and discipleship to cultivate Authentic Apostolic spiritual maturity and Leadership skills.

5. Support and Apostolic Pentecostal Fivefold ministry Accountability: The gathering emphasizes the importance of accountability and support, helping the Apostolic Pentecostal believers navigate challenges and remain steadfast in their faith.

6. Celebration of Success: Apostolic Pentecostal's celebrate each other's victories and testimonies, recognizing God's work in their lives and fostering an environment of gratitude and joy.

7. Commitment to Holiness: The Apostolic Pentecostal gathering encourages a lifestyle of holiness, both inwardly and outwardly, as Apostolic Pentecostal Believers strive to reflect the character of the Lord Jesus Christ in their lives.

In essence, the Gathering of the Eagles metaphorical of a transformative Apostolic Pentecostal community that inspires its Apostolic Pentecostal believers to rise above the limitations of a “duck mentality,” encouraging them to soar to new heights in their spiritual journey and Fivefold Ministry leadership roles.

- Purposeful Unity: Eagles gather with intention, seeking to uplift and empower one another in their God-

given callings.

- **Strength and Resilience:** In their Apostolic Pentecostal gatherings, Eagles encourage one another to rise above challenges and pursue their divine destiny.
- **Mentorship:** Experienced Fivefold Ministry Leaders invest in the next generation, fostering growth and maturity.
- **Visionary Leadership:** Eagles seek Apostolic Pentecostal Prophetic insight, aligning their mission with God's greater purpose.
- **Scriptural Foundation:** Hebrews 10:24-25 encourages believers to not forsake the assembling of themselves together but to spur one another on toward love and good deeds.

### The Gathering of Ducks

- **Casual Conformity:** Ducks gather without purpose or direction, often following the crowd.
- **Limited Perspective:** Ducks focus on immediate surroundings and avoid challenges, lacking a vision for greater things.
- **Superficial Interaction:** Duck gatherings often lack depth, failing to foster genuine mentorship or growth.
- **Mediocrity:** Ducks celebrate small victories but miss the opportunity to fulfill God's mission.
- **Scriptural Warning:** Matthew 7:13-14 reminds us that the path to life is narrow and few find it, while many take the broad path leading to destruction.

## Chapter 2:

### The Dangers of the Duck Mentality

The duck mentality is characterized by:

The term “complacency” refers to a state of self-satisfaction, often accompanied by a lack of awareness of potential dangers or deficiencies. In biblical contexts, complacency can imply a sense of false security or a disregard for spiritual vigilance.

#### Hebrew Meaning of Complacency

In Hebrew, the concept of complacency can be associated with the word שָׁלוֹם (shalom), which generally means peace, completeness, or welfare. However, in contexts where complacency is discussed, it can also refer to a false sense of security or a lack of concern about spiritual matters.

Another Hebrew term that can convey a sense of complacency is רָפָה (raphah), which means to be weak or to let down. This can imply a lack of diligence or effort, leading to a complacent attitude.

#### Greek Meaning of Complacency

In Greek, the term often associated with complacency is ἀταραξία (ataraxia), which means a state of serene calmness or tranquility. While this term can have a

positive connotation of peace, in a negative context, it can imply a passive attitude or indifference to one's circumstances or spiritual state.

Another relevant Greek term is ἀμέλεια (ameleia), which means negligence or carelessness. This term is often used in biblical contexts to describe a lack of diligence in spiritual matters, leading to complacency.

## Summary

- Hebrew:
  - שָׁלוֹם (shalom): Peace or completeness, which can imply a false sense of security in a complacent state.
  - רָפָה (raphah): To be weak or let down, indicating a lack of diligence.
- Greek:
  - ἀταραξία (ataraxia): A state of serene calmness, which can imply indifference in a negative context.
  - ἀμέλεια (ameleia): Negligence or carelessness, indicating a lack of diligence leading to complacency.

These meanings highlight the spiritual implications of complacency, emphasizing the need for vigilance and active engagement in one's faith and spiritual journey.

- Complacency: Accepting the status quo and avoiding the challenges that lead to growth.
- Apostolic Pentecostal Identity Crisis: Believing the lies

of others and losing sight of one's true calling Apostolic Pentecostal identity.

- **Isolation:** Remaining within comfortable circles that do not challenge or inspire spiritual growth.
- **Fear of Change:** Ducks often resist change, preferring the comfort of familiar patterns, which can stifle spiritual growth and innovation.
- **Lack of Accountability:** Ducks often avoid accountability, which can lead to stagnation and spiritual decline.

The term “duck king gathering” is often used metaphorically to describe a group of individuals who exhibit certain characteristics associated with ducks, particularly in contrast to the qualities of eagles. Here's a definition and explanation of what a “duck gathering” entails:

### Definition of Duck Gathering



Duck Gathering refers to a collective or community of individuals who tend to conform to mediocrity, complacency, and a lack of ambition or vision. This metaphor is often used in leadership and spiritual

contexts to illustrate the following characteristics:

1. **Conformity:** Members of a duck gathering often follow the crowd, lacking individuality or a strong sense of purpose. They may be more focused on fitting in rather than standing out.

2. **Complacency:** Individuals in a duck gathering may exhibit a sense of self-satisfaction and comfort with their current state, showing little desire to pursue growth or improvement.

3. **Limited Vision:** The group may have a narrow perspective, focusing on immediate surroundings and avoiding challenges that could lead to greater achievements or spiritual depth.

4. **Superficial Interaction:** Relationships within a duck gathering may lack depth and authenticity, often revolving around casual conversations rather than meaningful connections that foster growth.

5. **Fear of Change:** Ducks are often associated with staying in familiar waters. Similarly, members of a duck gathering may resist change and avoid taking risks that could lead to personal or spiritual development.

6. **Lack of Accountability:** There may be little encouragement for members to hold each other

accountable for their actions or spiritual growth, leading to a stagnant environment.

## Summary

In essence, a duck gathering symbolizes a community that is comfortable with mediocrity and lacks the drive to pursue higher goals, personal growth, or spiritual excellence. This metaphor serves as a contrast to the “gathering of eagles,” which emphasizes empowerment, vision, and a commitment to rising above limitations.

Using this metaphor can help individuals and leaders recognize the importance of striving for excellence and being part of a community that encourages growth rather than complacency.

## Chapter 3: Lessons on Becoming an Eagle



### 1. Embrace Your Apostolic Pentecostal conservative Identity

- Scriptural Insight: Jeremiah 29:11 reminds us that God has a plan for us, one that is filled with hope and purpose.

- Action Step: Reflect on your identity the Lord Jesus Christ. Write down affirmations that declare who you are as an eagle, not a duck.
- Reflection: Consider how societal expectations have shaped your self-image. Ask God to reveal your true identity as His creation.

## 2. Seek Higher Ground

- Scriptural Insight: Isaiah 40:31 encourages us to “soar on wings like eagles.”

- Action Step: Set spiritual goals that challenge you to rise above your current circumstances.



- Reflection: What are the “higher grounds” God is calling you to? Write down practical steps to pursue these goals.

## 3. Cultivate Authentic Apostolic Pentecostal Prophetic Vision Acts 2:17

- Scriptural Insight: Proverbs 29:18 states, “Where there is no vision, the people perish.”

- Action Step: Spend time in prayer and fasting, asking God for a clear vision for your life and ministry.

- Reflection: How can you align your personal vision with

the mission of your church and community?

#### 4. Engage Apostolic Pentecostal Eagle Mentorship

- Scriptural Insight: 2 Timothy 2:2 emphasizes the importance of passing on teachings to faithful individuals.
- Action Step: Identify someone in your Apostolic Pentecostal Church community whom you can mentor or be mentored by.
- Reflection: What qualities do you admire in potential mentors? How can you emulate those qualities in your own leadership?

#### 5. Face Challenges Head-On

- Scriptural Insight: James 1:2-4 teaches us to consider it joy when we face trials, as they produce perseverance.
- Action Step: When challenges arise, seek God's wisdom and support from fellow Eagles instead of retreating to comfort.
- Reflection: Write about a recent challenge you faced. How did you respond, and what could you do differently next time?

#### 6. Celebrate The Holy Ghost Work within the Apostolic Pentecostal Church Acts 2:38

- Scriptural Insight: Psalm 126:3 reminds us that "The Lord has done great things for us, and we are filled with

joy.”

- Action Step: Create opportunities to celebrate the victories in your life and church, recognizing God’s hand at work.
- Reflection: How can you incorporate regular celebrations of God’s work into your church’s culture?

## Chapter 4: The Metaphorical Insight of the Eagle and the Duck

### The Story of the Lost Eagle

Once, a majestic Eagle fell from its nest and landed in a pond where ducks gathered. Surrounded by these quacking creatures, the eagle began to doubt its identity. The ducks told him, “You are one of us; you are a duck.” Over time, the eagle started to waddle, quack, and swim like the ducks, forgetting who he truly was.



One day, while gazing at his reflection in the water, the Eagle noticed something different. He saw the strength in his wings and the sharpness in his eyes. He realized, “I am not a Duck; I am an Eagle!” With newfound determination, the Eagle spread his wings and took to the skies, leaving the pond and the duck mentality behind.

## Poetic Reflection:

In a pond of quacking, he lost his way, an Eagle disguised,  
in a Duck's dismay. But deep in his heart, a fire burned  
bright, To soar in the heavens, to claim his true flight.

## Chapter 5: Returning to the Apostolic Pentecostal Old Paths

In the context of the Apostolic Pentecostal Church, the phrase “old paths” refers to Holiness within and without Apostolic Pentecostal Teachings, practices, and values that have been upheld within the movement as essential to living a holy and righteous life before God. This concept is deeply rooted in biblical principles and emphasizes a return to foundational beliefs and practices that are seen as vital for spiritual growth and community integrity.

### Meaning of “Old Paths” in the Apostolic Pentecostal Church

1. Biblical Foundation: The term “old paths” is derived from Jeremiah 6:16, which states:

*“Thus says the Lord: Stand by the roads and look, and ask for the ancient paths, where the good way is; and walk in it, and find rest for your souls.”*

This verse encourages believers to seek out the time-

tested ways of following God, emphasizing the importance of adhering to Scripture and the teachings of the early church.

2. Holiness: The phrase “old paths of holiness” refers to the commitment to live a life set apart for God, reflecting His character and teachings. This holiness is understood in two dimensions:

- Holiness Within: This aspect focuses on the internal transformation of the Apostolic Pentecostal Believer. It includes having a pure heart, a right spirit, and a life characterized by godly virtues such as love, humility, and integrity. It emphasizes the importance of personal relationship with God, prayer, and the work of the Holy Ghost in sanctifying the Apostolic Pentecostal Believer.
- Holiness Without: This aspect pertains to outward expressions of faith and conduct. It includes lifestyle choices, modesty in dress, and moral integrity that reflect the teachings of Scripture. It emphasizes the importance of living in a way that honors God and serves as a witness to others.

3. Tradition and Continuity: The old paths also represent the continuity of faith and practice that has been passed down through out generations. This includes adherence to core The Apostle’s Doctrines such as the Oneness of God, the necessity of baptism in Jesus’ name, and the importance of receiving the Holy Ghost with the evidence of speaking in tongues.

4. Resistance to Worldliness: In the Apostolic Pentecostal Doctrine, there is a strong emphasis on maintaining a distinction between the Apostolic Pentecostal Church and the world. The “old paths” are seen as a safeguard against the influences of secular culture, encouraging believers to remain steadfast in their faith and values.

5. Apostolic Pentecostal Authentic Community and Accountability: The old paths foster a sense of community among Apostolic Pentecostal believers, where mutual encouragement and accountability are vital. The teachings and practices of the church provide a framework for believers to support one another in their spiritual journeys.

### Summary

In summary, the “old paths” within the Apostolic Pentecostal Church represent a commitment to biblical holiness both internally and externally. They emphasize the importance of returning to foundational truths and practices that promote spiritual growth, moral integrity, and a distinct Christian witness in the world. This call to the old paths serves as a reminder for



believers to seek God's ways and to uphold the values that have historically defined their faith community.

## Holiness Within and Without

In our journey as Apostolic Pentecostal Believers, we must return to the old paths of holiness, both inwardly and outwardly. This means embracing the teachings and practices that have shaped our faith, focusing on:

- **Personal Holiness:** Cultivating a relationship with God that reflects His character and nature.
- **Community Holiness:** Encouraging one another to live lives that honor The Lord Jesus Christ and reflect His glory.
- **Scriptural Foundation:** 1 Peter 1:15-16 calls us to be holy as God is holy, emphasizing the importance of holiness in our lives.

## Chapter 6: Shaping Strong Sheep to Fly with Eagles

To cultivate a Apostolic Pentecostal Church environment that produces Eagle Fivefold Ministry Leaders:

- **Teach Biblical Principles:** Ground your teachings in Scripture, emphasizing the importance of a strong foundation in faith.

- **Encourage Spiritual Growth:** Create opportunities for believers to grow spiritually through classes, workshops, and prayer meetings.
- **Foster an Apostolic Pentecostal Culture of Empowerment:** Encourage individuals to step into their God-given roles and support them in their journeys.
- **Scriptural Insight:** Ephesians 4:11-13 highlights the importance of equipping the Saints for the work of ministry, aiming for maturity in The Lord Jesus Christ.

## Chapter 7:

### The Power of Prayer and Spiritual Warfare

#### The Importance of Prayer

- **Scriptural Insight:** Philippians 4:6-7 encourages us to bring our requests to God in prayer, promising peace that surpasses understanding.
- **Action Step:** Establish regular prayer meetings within your Apostolic Pentecostal Church to seek God's guidance and empower the congregation.
- **Reflection:** How can prayer and fasting be a catalyst for change in your life and community? Write down specific prayer requests and testimonies.

#### Engaging in Spiritual Warfare

- **Understanding the Battle:** Ephesians 6:12 reminds us that our struggle is not against flesh and blood but against spiritual forces of evil.

- Action Step: Equip yourself and your church with knowledge about spiritual warfare, including the armor of God (Ephesians 6:10-18).
- Reflection: Identify areas in your life or community where spiritual warfare is needed. How can you intercede for these areas?

## Chapter 8: The Role of the Apostolic Pentecostal Fivefold Ministry

### Understanding the Apostolic Pentecostal in the Fivefold Ministry

- Scriptural Insight: Ephesians 4:11-13 outlines the roles of apostles, prophets, evangelists, pastors, and teachers in equipping the saints for ministry.
- Purpose of the Fivefold Ministry: Each role has a unique function that contributes to the growth and maturity of the church body.

### Empowering Eagle Fivefold Ministers Leaders and Saints

- Action Step: Identify which of the fivefold ministry roles resonate with your calling and how you can operate in that capacity.
- Reflection: How can you support the fivefold ministry in your church? Consider ways to uplift and encourage

those in these roles.

## Building a Apostolic Pentecostal Authentic Culture of Collaboration

- Scriptural Insight: 1 Corinthians 12:12-27 emphasizes the importance of each member of the body working together.
- Action Step: Promote collaboration among The Saints of God in your church, encouraging them to use their gifts and talents for the collective mission.
- Reflection: How can you foster an environment of teamwork and support within Apostolic Pentecostal Church Community?

## Chapter 9: Apostolic Pentecostal Community Engagement in Evangelism and Outreach

### The Importance of Outreach

- Scriptural Insight: Matthew 28:19-20 commands us to go and make disciples of all nations.
- Action Step: Develop outreach programs that engage your community and share the love of Christ effectively.
- Reflection: What are the needs in your community? How can your church address these needs through outreach?

## Building Relationships

- Action Step: Create opportunities for church members to connect with their community through service projects, events, and fellowship.
- Reflection: Consider how building relationships can lead to opportunities for sharing the gospel.

## Chapter 10: Personal Development and Lifelong Learning

### The Importance of Continuous Growth

- Scriptural Insight: Proverbs 1:5 encourages us that wise people will hear and increase in learning.
- Action Step: Commit to lifelong learning through reading, attending conferences, and engaging in discussions that challenge your thinking.
- Reflection: What areas of knowledge or skills do you need to develop to grow as an Eagle Apostolic Pentecostal Leader?

### Setting Personal Goals

- Action Step: Establish personal growth goals that align with your spiritual journey and leadership aspirations.
- Reflection: Write down specific steps you will take to achieve these goals and hold yourself accountable.

## Conclusion: Soaring with Eagles

As we conclude this manual, let us remember the call to rise above the Duck mentality and embrace our identity as Eagles. We are part of the Apostolic Pentecostal movement, and we are called to soar high, fulfilling The Lord Jesus Christ's great commission Luke 24:4-49 in our lives and communities.

### Final Reflection

Will you remain in the pond, quacking with the Ducks, Or will you rise above, soaring high with the Eagles? The choice is yours, so spread your wings wide, Embrace your identity, and let the Spirit be your guide!

Together, let us gather as Eagles, empowering one another to fulfill our divine calling and make a lasting impact in the world. Let us commit to leaving behind the Duck mentality and embracing the high calling of God in our lives and ministries. Amen.

My expanded manual now includes additional chapters on the Fivefold Ministry, community engagement, personal development, and lifelong learning, providing a more comprehensive guide for individuals within the Apostolic Pentecostal movement.

Written By Elder Keith Joel Walker  
Read and Obey Acts 2:38

